



Principles of Leadership and Management in Law Enforcement

Michael L. Birzer, Gerald J. Bayens, Cliff Roberson

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Effective police organizations are run with sound leadership and management strategies that take into account the myriad of challenges that confront today's law enforcement professionals. **Principles of Leadership and Management in Law Enforcement** is a comprehensive and accessible textbook exploring critical issues of leadership within police agencies. Every chapter includes key concepts, definitions, chapter objectives, and review questions. Organized in logical fashion, each new chapter builds on previous material for quick assimilation.

Topics include:

- The evolution of the modern police department
- Leadership approaches and management theories
- Organizational structure of a police department
- Strategic short- and long-term planning
- Business approaches, including Six Sigma and COMPSTAT
- New technology such as computer-aided dispatch, vehicle monitoring, and crime mapping
- Managing police stress and the work environment
- Recruitment and training
- Legislative issues impacting police, including Title VII
- Policing in an era of advanced homeland security
- Ethical issues

Suitable for a one-semester course, the book's easy reading style minimizes the need for memorization and reinforces salient points through boxed highlighted areas. Written by three renowned criminal justice experts, this volume encourages readers to think expansively and develop new insights into the future direction of police leadership and management.

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