

The e-HR Advantage: The Complete Handbook for Technology-Enabled Human Resources

Deborah D. Waddill, Michael J. Marquardt



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In some ways, technology simplifies work and in other ways it makes the workplace more complex. The e-HR Advantage explores the impact of technology upon the workplace, affecting how we work, learn, and manage ourselves and others. The 21st century workplace thrives on internet-enabled connectivity, and new applications that allow human resource professionals to make the work of developing and managing the workforce faster, easier, and more effective. Doctors Deborah D. Waddill and Michael J. Marquardt join forces for this progressive and informative guide to navigating the virtual workplace. By looking at today's rapidly globalizing marketplace, Waddill and Marquardt demonstrate how understanding cultural differences is critical for both employee satisfaction and corporate success. The e-HR Advantage will allow you to be conversant with HR technology terms and related topics, and to understand the valuable contributions you can make in the selection, design, implementation, and evaluation of technology without being a technology expert.

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